









“

”

“

“

” ①

”

“

”

”

“

”

“

”

“

”

”

“

”

”

③

”

○  
○  
○  
○

”

“ ”

205

1 ①, 50 6 ②

3

“ ”

“ ”

2021

31.9%<sup>③</sup>

“ ”

2012

10%—30%

47

④

“ ”

“ ”

“ ”

“ ”

“ ”

“ ”

① <https://www.sohu.com/a/507460188120099886> 2021 12 12

② <http://sh.sina.com.cn/news/m/2020-09-17/detailiivhvpwy7166209-p2>  
 2020 9 17

③ <https://new.qq.com/omn/20220223/20220223A09A5X00>  
 2021 3 6

④ Anna Deknatel Lauren Downing, ABC on the Books and in the Courts: An Analysis of Recent independent Contractor and Misclassification Statutes, *University of Pennsylvania Journal of Law and Social Change* 18 (2013), 65-66.



“

”

”

“

①

“

○  
○  
○  
○

“ ”

2005

1

2

3

“ ”

“ ”

“

” ①

“ ”

“ ”

“

” ②

“

” ③

“

”

“

”

①

②

③

2022 10 26

1980 128



①



“

”

“

”

2021 7 16

8

“

”

“

”

“

”

“

”

①

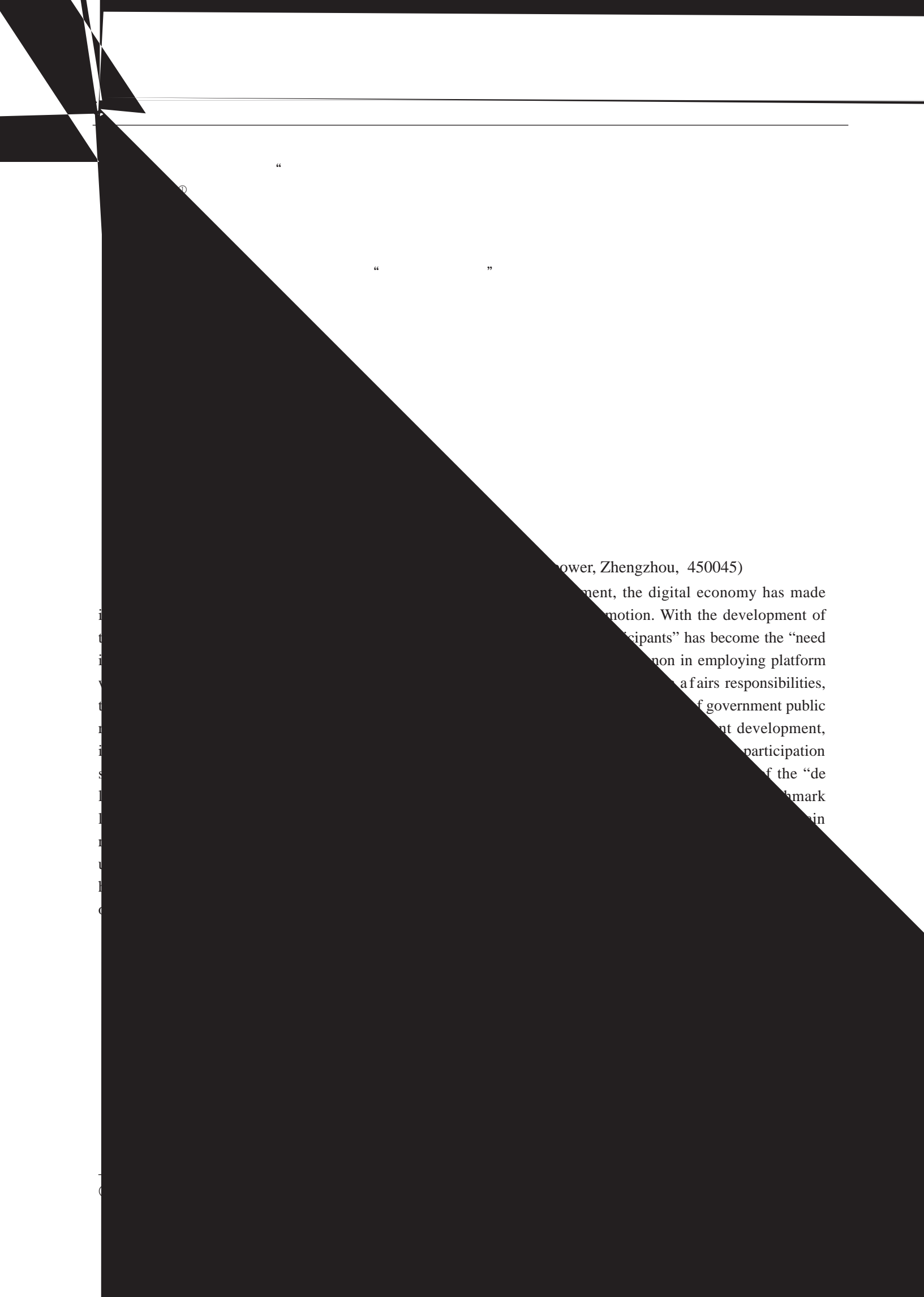
“

”

①

”

”



“

“

”

(Power, Zhengzhou, 450045)

ment, the digital economy has made  
promotion. With the development of  
participants” has become the “need  
non in employing platform  
a fair responsibilities,  
of government public  
development,  
participation  
of the “de  
mark  
in